## Dear Artists,

The 100 Percenters would like to see ALL artists create projects and albums that are more equitable for the songwriters and producers who co-create their music. It is unacceptable at this point to have music creatives working for clout. It is archaic to demand publishing as a tax on the opportunity to lend one's talents to a project.

As it stands today, there are far too many names on one song now to do business this way any longer.

Songwriters and producers should be making money with ALL the artists they create for, especially the super prominent artists with the budget and power to do it. Here are some points The 100 Percenters are advocating for:

- At the bare minimum, songwriters and producers should be paid for their time
- Songwriters should be paid a fee and points on the master
- Travel should be covered
- Food budgets for all studio sessions



**Tiffany Red**Founder & Executive Director

